



November 17, 2020

Dear President-elect Biden and Vice President-elect Harris,

As members of the National Collaborative of Young Women's Initiatives we offer you our heartfelt congratulations on being elected our next President and Vice President.

As the first Collaborative of its kind, the National Collaborative of Young Women's Initiatives works to address the core, structural issues that have kept too many of our nation's low-income women--particularly young women of color--from reaching their full potential. Launched in June 2016 at the White House Summit on the United State of Women in Washington, DC, we worked closely with the White House Council on Women and Girls (before it was dismantled by the current administration) as well as partners across our local communities, local governments, and the philanthropic sector to place young women of color at the center of leadership and at the helm of advancing solutions to the problems they encounter in their communities.

We have a strong call to action for leaders across government, philanthropy, academia, non-profit organizations, and the corporate sector to invest in young women of color. Our National Collaborative of Young Women's Initiatives is modeling our call to action with a commitment to invest \$40+ million in grants to ensure young women of color lead, prosper economically, and live safe and healthy lives.

We appreciate your near-term priorities of addressing COVID-19, economic recovery, racial equity, and climate change all of which are deeply connected to gender equity. As you note on your transition website, the pandemic has put immense burdens on working parents, especially women, as we juggle our jobs and caregiving responsibilities. Your priorities on affordable child care, elevating pay and benefits,

closing the gender and racial wealth gap, creating professional opportunities for caregivers and educators, and creating good-paying jobs are deeply aligned with our priorities.

We are eager to partner with your administration and would welcome the opportunity to meet with members of your administration in the new year or at your earliest convenience.

Sincerely,

Melanie Bridgeforth
President & CEO, The Women's Fund of Greater Birmingham

Ruby Bright
President & CEO, Women's Foundation for a Greater Memphis

Roslyn Dawson Thompson
President & CEO, Texas Women's Foundation

Tracy DeVries
Executive Director, Women's Foundation of Mississippi

Donna Haghghat
CEO, Women's Fund of Western Massachusetts

Surina Khan
CEO, Women's Foundation California

Jennifer Lockwood-Shabat
President & CEO, Washington Area Women's Foundation

Ana Oliveira
President & CEO, The New York Women's Foundation

Gloria Perez
President & CEO, Women's Foundation of Minnesota