



**WOMEN'S
FOUNDATION
CALIFORNIA**

(a California Not-for-Profit Corporation)

**Financial Statements
For the Years Ended June 30, 2024 and 2023**

Together with Independent Auditors' Report

Women's Foundation California

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Independent Auditors' Report

To the Board of Directors of
Women's Foundation California
Oakland, California

Opinion

We have audited the financial statements of Women's Foundation California, which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Women's Foundation California as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Women's Foundation California and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Women's Foundation California's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Women's Foundation California's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Women's Foundation California's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Dillwood Burkel & Millar, LLP

Santa Rosa, California

October 23, 2024

Women's Foundation California

Statements of Financial Position

As of June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets		
Current assets		
Cash and cash equivalents	\$ 3,221,815	\$ 8,650,470
Restricted cash and cash equivalents	55,535	2,337,241
Grants and contributions receivable, current portion	1,875,249	3,441,421
Prepaid expenses	117,670	120,056
Total current assets	<u>5,270,269</u>	<u>14,549,188</u>
Grants and contributions receivable, net of current		
portion, unamortized discount and uncollectable accounts	2,249,083	1,024,490
Investments	12,427,052	4,978,674
Interest in charitable remainder trusts	65,830	62,202
Property and equipment, net	<u>1,108</u>	<u>1,995</u>
Total assets	<u>\$ 20,013,342</u>	<u>\$ 20,616,549</u>
Liabilities and net assets		
Current liabilities		
Accounts payable	\$ 28,013	\$ 114,609
Grants payable, current portion	2,077,500	1,535,000
Accrued vacation liability	487,088	465,170
Other accrued liabilities	412,969	102,673
Total current liabilities	<u>3,005,570</u>	<u>2,217,452</u>
Grants payable, net of current portion and		
unamortized discounts	-	1,145,407
Total liabilities	<u>3,005,570</u>	<u>3,362,859</u>
Net assets		
Without donor restrictions		
Undesignated	6,797,084	6,820,396
Board-designated	1,000,000	1,000,000
Total net assets without donor restrictions	<u>7,797,084</u>	<u>7,820,396</u>
With donor restrictions		
Temporarily restricted	4,498,734	4,721,340
Permanently restricted	4,711,954	4,711,954
Total net assets with donor restrictions	<u>9,210,688</u>	<u>9,433,294</u>
Total net assets	<u>17,007,772</u>	<u>17,253,690</u>
Total liabilities and net assets	<u>\$ 20,013,342</u>	<u>\$ 20,616,549</u>

See accompanying Notes to Financial Statements

Women's Foundation California

Statement of Activities and Changes in Net Assets For the Year Ended June 30, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenue			
Foundation grants	\$ 964,830	\$ 6,781,407	\$ 7,746,237
Contributions of financial assets	794,456	877	795,333
Other income	59,014	-	59,014
Investment income, net	281,988	533,180	815,168
Net assets released from restrictions	7,538,070	(7,538,070)	-
Total support and revenue	9,638,358	(222,606)	9,415,752
Expenses			
Program services	6,725,125	-	6,725,125
Management and general	837,269	-	837,269
Resource development	2,099,276	-	2,099,276
Total expenses	9,661,670	-	9,661,670
Changes in net assets	(23,312)	(222,606)	(245,918)
Net assets, beginning of year	7,820,396	9,433,294	17,253,690
Net assets, end of year	\$ 7,797,084	\$ 9,210,688	\$ 17,007,772

See accompanying Notes to Financial Statements

Women's Foundation California

Statement of Activities and Changes in Net Assets

For the Year Ended June 30, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenue			
Foundation grants	\$ 1,751,542	\$ 8,977,899	\$ 10,729,441
Contributions of financial assets	825,452	282	825,734
Special events income	77,458	-	77,458
Other income	41,487	-	41,487
Investment income, net	(115,330)	255,103	139,773
Net assets released from restrictions	11,578,699	(11,578,699)	-
	<hr/>	<hr/>	<hr/>
Total support and revenue	14,159,308	(2,345,415)	11,813,893
Expenses			
Program services	12,721,780	-	12,721,780
Management and general	674,285	-	674,285
Resource development	996,525	-	996,525
	<hr/>	<hr/>	<hr/>
Total expenses	14,392,590	-	14,392,590
	<hr/>	<hr/>	<hr/>
Changes in net assets	(233,282)	(2,345,415)	(2,578,697)
Net assets, beginning of year	8,053,678	11,778,709	19,832,387
	<hr/>	<hr/>	<hr/>
Net assets, end of year	\$ 7,820,396	\$ 9,433,294	\$ 17,253,690
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See accompanying Notes to Financial Statements

Women's Foundation of California

Statement of Functional Expenses

For the Year Ended June 30, 2024

	Program Services				Management and General	Resource Development	Total
	Policy Advocacy	Philanthropic Initiatives	Strategic Communications	Total			
Salaries and benefits	\$ 1,472,657	\$ 586,349	\$ 701,933	\$ 2,760,939	\$ 701,390	\$ 1,216,686	\$ 4,679,015
Outgoing grants	140,000	2,739,000	-	2,879,000	-	-	2,879,000
Bad debt and discounts	-	-	-	-	5,520	688,000	693,520
Consulting	268,977	108,309	134,824	512,110	70,193	53,616	635,919
Program expense	259,444	5,519	13,728	278,691	-	-	278,691
Equipment and software	30,464	12,070	25,507	68,041	14,468	26,517	109,026
Travel and meals	10,657	32,280	15,489	58,426	6,718	28,733	93,877
Rent	25,034	9,968	11,932	46,934	11,932	20,683	79,549
Event production	36,743	-	8,453	45,196	-	-	45,196
Dues and subscriptions	338	11,598	161	12,097	409	20,420	32,926
Telephone	8,540	3,400	4,071	16,011	4,071	7,056	27,138
Staff development	6,736	2,682	3,211	12,629	4,786	6,765	24,180
Office supplies	6,385	2,326	2,785	11,496	4,686	6,132	22,314
Community initiatives	-	5,033	5,067	10,100	6,159	293	16,552
Printing	187	35	11	233	64	9,793	10,090
Bank charges and business taxes	19	2,083	8	2,110	3,657	3,724	9,491
Liability insurance	2,861	1,139	1,364	5,364	1,364	2,364	9,092
Workshops and conferences	766	2,991	670	4,427	201	3,488	8,116
Development expense	-	-	-	-	-	3,485	3,485
Postage	365	114	318	797	629	1,290	2,716
Advertising	-	-	-	-	890	-	890
Depreciation	280	111	133	524	132	231	887
Total expenses	\$ 2,270,453	\$ 3,525,007	\$ 929,665	\$ 6,725,125	\$ 837,269	\$ 2,099,276	\$ 9,661,670

See accompanying Notes to Financial Statements

Women's Foundation of California

Statement of Functional Expenses

For the Year Ended June 30, 2023

	Program Services				Management and General	Resource Development	Total
	Policy Advocacy	Philanthropic Initiatives	Strategic Communications	Total			
Outgoing grants	\$ -	\$ 8,326,900	\$ -	\$ 8,326,900	\$ -	\$ -	\$ 8,326,900
Salaries and benefits	1,439,254	449,917	974,810	2,863,981	533,045	695,467	4,092,493
Consulting	208,830	170,637	562,365	941,832	74,313	47,394	1,063,539
Program expense	170,949	32,904	26,501	230,354	-	-	230,354
Development expense	-	-	-	-	-	145,042	145,042
Equipment and software	36,241	10,796	37,060	84,097	9,642	23,631	117,370
Travel and meals	18,415	18,973	18,131	55,519	11,168	19,886	86,573
Event rental	30,161	9,149	19,962	59,272	10,813	14,140	84,225
Staff development	22,536	7,032	16,567	46,135	9,836	13,068	69,039
Community initiatives	-	39,310	8,850	48,160	8,578	885	57,623
Dues and subscriptions	635	9,399	2,035	12,069	536	20,947	33,552
Telephone	9,559	2,990	6,480	19,029	3,534	4,621	27,184
Office supplies	6,434	2,047	5,190	13,671	2,895	2,780	19,346
Bank charges and business taxes	419	-	24	443	6,107	4,463	11,013
Liability insurance	3,134	954	2,067	6,155	1,127	2,199	9,481
Workshops and conferences	1,248	2,230	2,914	6,392	597	300	7,289
Depreciation	2,031	638	1,392	4,061	755	986	5,802
Printing	1,069	320	699	2,088	379	495	2,962
Postage	345	109	1,168	1,622	135	221	1,978
Advertising	-	-	-	-	825	-	825
Total expenses	<u>\$ 1,951,260</u>	<u>\$ 9,084,305</u>	<u>\$ 1,686,215</u>	<u>\$ 12,721,780</u>	<u>\$ 674,285</u>	<u>\$ 996,525</u>	<u>\$ 14,392,590</u>

See accompanying Notes to Financial Statements

Women's Foundation California

Statements of Cash Flows

For the Years Ended June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
	<i>Increase (decrease) in cash and cash equivalents</i>	
Cash flows from operating activities		
Decrease in net assets	\$ (245,918)	\$ (2,578,697)
Adjustments to reconcile decrease in net assets to net cash (used in) provided by operating activities:		
Depreciation	887	5,802
Realized and unrealized investment gains	(458,138)	(59,410)
Increase in interest in charitable remainder trusts	(3,628)	(5,962)
Decrease (increase) in operating assets		
Receivables	341,579	2,724,883
Prepaid expenses	2,386	(28,070)
Increase (decrease) in operating liabilities		
Accounts payable and accrued expenses	245,618	122,411
Grants payable	(602,907)	2,680,407
	<u>(720,121)</u>	<u>2,861,364</u>
Net cash (used in) provided by operating activities	(720,121)	2,861,364
Cash flows from investing activities		
Purchases of investments	(8,578,261)	(2,337,599)
Proceeds from sale and maturities of investments	1,588,021	1,524,475
Purchase of computer equipment	-	(2,660)
	<u>(6,990,240)</u>	<u>(815,784)</u>
Net cash used in investing activities	(6,990,240)	(815,784)
Net (decrease) increase in cash and cash equivalents	(7,710,361)	2,045,580
Cash and cash equivalents, beginning of year	<u>10,987,711</u>	<u>8,942,131</u>
Cash and cash equivalents, end of year	<u>\$ 3,277,350</u>	<u>\$ 10,987,711</u>
Unrestricted cash and cash equivalents	\$ 3,221,815	\$ 8,650,470
Restricted cash and cash equivalents	<u>55,535</u>	<u>2,337,241</u>
Total cash and cash equivalents	<u>\$ 3,277,350</u>	<u>\$ 10,987,711</u>

See accompanying Notes to Financial Statements

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 1. Nature of Activities

The Women's Foundation of California (the "Foundation") is a California not-for-profit corporation. The Foundation is a state-wide community foundation that works to advance gender, racial and economic justice by investing in training and connecting community leaders. The Foundation's activities are primarily supported by contributions and grants from individuals, private foundations and corporations.

Philanthropic Initiatives – The Foundation provides grants to community-led organizations. Grants are made to exemplary nonprofit organizations that are removing barriers and creating opportunities for advancing the health, safety and economic security of all Californians, particularly those from communities of color and low-income communities. The Foundation's grant making represents a powerful investment in the programs and people who advance gender, racial and economic justice. Unlike private foundations that can sustain their philanthropy from endowments, the Foundation is a public community foundation that relies on the ongoing generosity of individuals and institutional partners.

Policy Advocacy – The Solís Policy Institute (SPI) amplifies the voices of California women through a year-long training program in state and county public policymaking. Fellows of diverse backgrounds and experiences work in teams and are paired with a mentor to implement important legislative projects. To date, SPI has trained more than 500 advocates and local leaders and helped pass almost 50 new statewide laws improving Californians' health, safety and economic well-being. The Foundation also serves as a trusted ally and strategic connector across the state, helping to build coalitions and create a comprehensive women's policy agenda.

Note 2. Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets, revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Foundation and changes therein are classified and reported as follows:

Net assets with donor restrictions – The Foundation reports contributions, gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of restrictions is accomplished, the associated net assets with donor restrictions are reclassified as net assets without donor restrictions in the Statements of Activities and Changes in Net Assets. Restricted gifts that are released from restrictions within the same year are recorded as net assets with donor restrictions, and released from restrictions as the restrictions expire.

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 2. Significant Accounting Policies, *continued*

Basis of Presentation, *continued*

Net assets without donor restrictions – Net assets without donor restrictions include those revenues and expenses associated with program and supporting services which do not have donor imposed restrictions on their use. The Foundation reports gifts of property, equipment and securities as support without donor restriction, unless explicit donor stipulations specify how the donated assets must be used.

Cash and Cash Equivalents

The Foundation considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents, except when a restriction is imposed, in which case they would be reported as restricted cash and cash equivalents on the Statements of Financial Position. Cash is held in demand accounts at banks, and cash balances may exceed the federally insured amounts during the year. The Foundation has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

As of June 30, 2024 and 2023, the Foundation held cash and cash equivalents received from donors who placed purpose or time restrictions on their use.

Investments

Investments, which include equity securities, fixed income securities, mutual funds and alternative investments are carried at fair value. Unrealized gains and losses are included in the Statements of Activities and Changes in Net Assets.

Realized and unrealized gains and losses are reflected as an increase or decrease in the unrestricted class of net assets, unless donors place restrictions on the manner of use of such gains and losses. Realized gains and losses are calculated using the “High Cost First Out” method.

Fair Value Measurements

Fair value of an investment is the amount that would be received to sell the investment in an orderly transaction between market participants at the measurement date. Market price observability is impacted by a number of factors, including the type of investment and the characteristics specific to the investment. Investments with readily available active quoted prices or for which fair value can be measured from actively quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value. Investments measured and reported at fair value are classified and disclosed in one of the following categories:

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 2. Significant Accounting Policies, *continued*

Fair Value Measurements, *continued*

- Level 1: Valuations based on quoted market prices in active markets for identical assets or liabilities that the Foundation has the ability to access.
- Level 2: Valuations based on pricing inputs that are other than quoted prices in active markets which are either directly or indirectly observable.
- Level 3: Valuations are derived from other valuation methodologies, including pricing models, discounted cash flow models, and similar techniques.

The categorization of an investment within the hierarchy is based on the pricing transparency of the investment and does not necessarily correspond to the Foundation's perceived risk of that investment.

Grants and Contributions Receivable

Grants and contributions receivable represent unconditional promises to be received in future periods and are recognized as revenue in the year the promise is made by the donor. Grants and contributions receivable in one year are stated at their net realizable amount that management expects to collect. Grants and contributions receivable beyond one year are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-free interest rates applicable to the years in which the pledges are made. Amortization of the discount is included in contribution revenue in the Statements of Activities and Changes in Net Assets. Management uses the allowance method for recording uncollectable receivables. The amount of the allowance is determined based on past experience and periodic review of outstanding grants and contributions receivable.

Property and Equipment

It is the Foundation's policy to capitalize all property and equipment with an original cost of \$2,500 or more. Property and equipment are stated on the basis of cost, or in the case of donated items, on a basis of fair value at the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets ranging from three to ten years.

Impairment of Long-Lived Assets

The Foundation reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell. Management does not believe impairment indicators are present.

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 2. Significant Accounting Policies, *continued*

Grants and Contributions of Financial Assets

Grants and contributions that are not considered exchange transactions, including pledges, are recognized in the period received. Conditional grants and contributions, with a barrier and right of return, are not recognized until the conditions on which they depend are substantially met or explicitly waived by the donor.

Grants received in exchange for services provided are recognized as revenue when earned. Grants received but not yet earned are reported as deferred revenue on the Statements of Financial Position.

Contributed securities are liquidated immediately following receipt of the gift.

Contributions of Nonfinancial Assets

Donated materials and equipment are reflected as contributions in the accompanying statements at their estimated fair value at date of receipt. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair values in the year received. Many individuals volunteer their time and perform a variety of tasks that assist the Foundation at programming events and fundraising activities; however, these donated services are not reflected in the financial statements as the services do not require specialized skills.

Functional Expense Allocation

Expenses are charged to programs and supporting services on the basis of direct expenditures incurred. Resource development expenditures include all fundraising activities. General and administrative expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Foundation.

Advertising Expense

Advertising costs associated with the Foundation's promotion, various campaigns and special event fundraising are expensed as incurred. The Foundation incurred advertising expenses in the amount of \$890 and \$825 for the years ended June 30, 2024 and 2023, respectively.

Grants to Others

Unconditional grants are recorded as expenses when they are approved by the Board of Directors or designated Foundation staff. Grants payable consist of unconditional grants awarded prior to the end of the fiscal year but not yet paid.

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 2. Significant Accounting Policies, *continued*

Income Taxes

The Foundation is a nonprofit corporation under Internal Revenue Code Section 501(c)(3) and has been granted tax-exempt status by the Internal Revenue Service and the California Revenue and Taxation Code. These exemptions are subject to periodic review by the taxing authorities. As of June 30, 2024 and 2023, the Foundation has reviewed its tax positions and has concluded no reserve for uncertain tax positions is required. In the opinion of management, there is no unrelated business income subject to income taxes.

The Foundation uses a comprehensive model for recognizing, measuring, presenting and disclosing in the financial statements tax positions taken or expected to be taken on a tax return. A tax position is recognized as a benefit only if it is “more likely than not” that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the “more likely than not” test, no tax benefit is recorded. For the years ended June 30, 2024 and 2023, management has determined that the Foundation does not have any tax positions that result in any uncertainties regarding the possible impact on the Foundation’s financial statements. The Foundation’s exempt organization information returns are subject to review through three years after the date of filing for federal and four years after the date of filing for state.

Endowment Funds

The Foundation's endowment consists of donor restricted funds whose purpose is to provide support in meeting the operating and program needs of the Foundation. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on the existence or absence of donor imposed restrictions.

The Board of Directors of the Foundation has interpreted the California Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor restricted endowment fund amounts not in the above description, may be appropriated for expenditure by the organization in a manner consistent with the standard prudence prescribed by the State of California in its enacted version of UPMIFA.

Spending policy – In accordance with UPMIFA, the Board of Directors adopted a spending policy that targets a spending rate that will be reviewed and may be adjusted by the Board of Directors based on the performance of the endowment portfolio and the tax and legal/regulatory considerations. The annual target spending currently is between 4-6% of the average of the endowment’s market value over the past twelve quarters.

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 2. Significant Accounting Policies, *continued*

Endowment Funds, *continued*

During the years ended June 30, 2024 and 2023, no portion of the endowment fund was appropriated for spending.

Investment policy – The Foundation’s investment policy for endowment funds is designed to preserve principal while earning returns relative to the overall market consistent with a prudent level of risk.

Funds with deficiencies – From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Foundation to retain as a fund of perpetual duration. Net unrealized losses on permanently restricted endowment funds are classified as a reduction to unrestricted net assets until such time as the fair value equals or exceeds book value.

The fair value of the permanently restricted endowment fund, which is required to be maintained in perpetuity, had no deficiency as of June 30, 2024 and 2023.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions based on management's knowledge and experience. Those estimates affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported amounts of revenue, support and expenses. The use of management's estimates primarily relates to the collectability of grants and contributions receivable, fair market value of alternative investment, and depreciable lives of property and improvements. Actual results could differ from those estimates.

Pronouncement Adopted

In June 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standard Update (ASU) No. 2016-13, *Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*. The ASU requires the use of the current expected credit loss (CECL) impairment model which is based on expected losses rather than incurred losses. Under the new guidance, when an organization acquires a financial instrument, including government contract receivables, it immediately recognizes an allowance equal to its estimate or expected credit losses over the life of the financial instrument. The likely result is that the organization will record an allowance for expected credit losses on government contract receivable earlier under a CECL model than it would under the prior incurred loss model. CECL does not apply to contributions receivable. The Foundation applied Topic 326 to reporting periods beginning on July 1, 2023. Topic 326 did not have a material impact on the financial statements of the Foundation.

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 3. Liquidity and Availability of Financial Assets

The following reflects the Foundation's financial assets reduced by amounts not available for general use because of contractual, donor imposed or board designated restrictions within one year of the balance sheet date, as of June 30:

	<u>2024</u>	<u>2023</u>
Cash and cash equivalents	\$ 3,277,350	\$ 10,987,711
Investments	12,427,052	4,978,674
Grants and contributions receivable	4,124,332	4,465,911
Interest in charitable remainder trusts	<u>65,830</u>	<u>62,202</u>
Total financial assets, at year end	19,894,564	20,494,498
Less those unavailable for general expenditures within one year, due to:		
Donor restricted funds	(9,210,688)	(9,433,294)
Board-designated funds	<u>(1,000,000)</u>	<u>(1,000,000)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 9,683,876</u>	<u>\$ 10,061,204</u>

As part of the Foundation's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations become due. To help manage unanticipated liquidity needs, the Foundation has available a revolving line of credit of \$400,000 further discussed in Note 9.

Note 4. Investments

Investments stated at fair value as of June 30 include the following:

	<u>2024</u>		<u>2023</u>	
	<u>Cost</u>	<u>Fair Market Value</u>	<u>Cost</u>	<u>Fair Market Value</u>
Equity securities:				
Domestic	\$ 1,522,262	\$ 2,294,267	\$ 1,506,056	\$ 1,903,912
International	64,132	61,191	313,487	284,993
Mutual funds:				
Exchange traded funds	1,683,151	1,683,673	432,704	478,598
High yield bond	250,025	214,906	250,025	209,479
Emerging markets	14,991	15,315	14,991	14,238
Money funds	7,022,801	7,022,801	-	-
Fixed income securities:				
Corporate bonds	104,445	91,556	156,432	139,283
Government bonds	822,980	730,554	1,804,995	1,625,994
Alternative investments	<u>312,789</u>	<u>312,789</u>	<u>322,177</u>	<u>322,177</u>
	<u>\$11,797,576</u>	<u>\$12,427,052</u>	<u>\$ 4,800,867</u>	<u>\$ 4,978,674</u>

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 4. Investments, *continued*

Investment income for the year ended June 30, 2024 consisted of the following:

	Without Donor Restrictions	With Donor Restrictions	Total
Interest and dividends	\$ 311,542	\$ 148,090	\$ 459,632
Realized gains	-	251	251
Unrealized gains	28,390	429,497	457,887
Investment fees	<u>(57,944)</u>	<u>(44,658)</u>	<u>(102,602)</u>
Investment income, net	<u>\$ 281,988</u>	<u>\$ 533,180</u>	<u>\$ 815,168</u>

Investment income for the year ended June 30, 2023 consist of the following:

	Without Donor Restrictions	With Donor Restrictions	Total
Interest and dividends	\$ 92,963	\$ 70,601	\$ 163,564
Realized gains (losses)	49,309	(47,490)	1,819
Unrealized losses	(208,570)	266,161	57,591
Investment fees	<u>(49,032)</u>	<u>(34,169)</u>	<u>(83,201)</u>
Investment income (loss), net	<u>\$ (115,330)</u>	<u>\$ 255,103</u>	<u>\$ 139,773</u>

Note 5. Fair Value Measurements

The following table presents the Foundation's financial assets that are measured at fair value on a recurring basis as of June 30, 2024:

	Quoted Price (Level 1)	Significant Observable Inputs (Level 2)	(Level 3)	Total
Assets:				
Equity securities:				
Domestic	\$ 2,294,267	\$ -	\$ -	\$ 2,294,267
International	61,191	-	-	61,191
Mutual funds:				
Exchange traded funds	1,683,673	-	-	1,683,673
High yield bonds	214,906	-	-	214,906
Emerging markets	15,315	-	-	15,315
Money funds	7,022,081			7,022,081
Fixed income securities:				
Corporate bonds	-	91,556	-	91,556
Government bonds	-	730,554	-	730,554
Alternative investments	-	-	312,789	312,789

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 5. Fair Value Measurements, *continued*

The following table presents the Foundation's financial assets that are measured at fair value on a recurring basis as of June 30, 2023:

	Quoted Price (Level 1)	Significant Observable Inputs (Level 2)	(Level 3)	Total
Assets:				
Equity securities:				
Domestic	\$ 1,903,912	\$ -	\$ -	\$ 1,903,912
International	284,993	-	-	284,993
Mutual funds:				
Exchange traded funds	478,598	-	-	478,598
High yield bonds	209,479	-	-	209,479
Emerging markets	14,238	-	-	14,238
Fixed income securities:				
Corporate bonds	-	139,283	-	139,283
Government bonds	-	1,625,994	-	1,625,994
Alternative investments	-	-	322,177	322,177

The value of the alternative investment represents the face value of a subordinate risk capital note receivable from an unrelated California not-for-profit organization. This note receivable bears interest at 5% per annum, due within 60 days of its maturity date of June 30, 2026. The note has no liquidity available until its maturity date.

Note 6. Grants and Contributions Receivable

Grants and contributions receivable consist of the following as of June 30:

	<u>2024</u>	<u>2023</u>
Grants receivable	\$ 4,300,000	\$ 3,950,117
Contributions receivable	45,249	780,784
	4,345,249	4,730,901
Less: allowance for doubtful accounts	(73,800)	(51,560)
Less: unamortized discount	(147,117)	(213,430)
	<u>\$ 4,124,332</u>	<u>\$ 4,465,911</u>

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 6. Grants and Contributions Receivable, *continued*

Grants and contributions are expected to be collected according to the following schedule for the years ending June 30:

2025	\$	1,875,249
2026		1,395,000
2027		<u>1,075,000</u>
	\$	<u>4,345,249</u>

Note 7. Property and Equipment

Property and equipment consist of the following as of June 30:

	<u>2024</u>	<u>2023</u>
Furniture and equipment	\$ 30,815	\$ 30,815
Capitalized website costs	<u>44,100</u>	<u>44,100</u>
	74,915	74,915
Less: accumulated depreciation	<u>(73,807)</u>	<u>(72,920)</u>
	<u>\$ 1,108</u>	<u>\$ 1,995</u>

Depreciation expense totaled \$887 and \$5,802 for the years ended June 30, 2024 and 2023, respectively.

Note 8. Interest in Charitable Remainder Trust

The Foundation is the beneficiary of a charitable remainder trust. The trust provides for the payment of distributions to the grantor during her lifetime. At the end of the trust's term, the remaining assets are available for the Foundation's use. Assets held in the charitable remainder trust include cash and marketable securities and are recorded using the present value of the estimated future payments. A discount rate of 8.2% and the applicable mortality table was used to calculate the Foundation's interest. The Foundation's interest in the charitable remainder trust amounted to \$65,830 and \$62,202 for the years ended June 30, 2024 and 2023, respectively.

Note 9. Line of Credit

The Foundation has a secured line of credit with a financial institution with an available credit line of up to \$400,000 with a scheduled maturity of February 1, 2025. The line of credit is secured by a first priority security interest in the Foundation's personal property and bears an interest rate at the U.S. Prime Rate plus 1.00% (8.50% at June 30, 2024), but no less than 5% per annum. No amounts were outstanding on the credit line at June 30, 2024 and 2023, respectively.

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 10. Net Assets

Net Assets without Donor Restrictions

All general operating revenues and expenses related to the program activities of the Foundation are included in the change in net assets without donor restrictions. From time to time donations received without donor restrictions are designated by the Foundation board as board designated funds. The board-designated funds consist of funds with no donor or legal restrictions but, through board resolutions, have been set aside for specific purposes. As of June 30, 2024 and 2023, the Foundation's Board of Directors designated net assets to provide for operating reserves totaling \$1,000,000.

Net Assets with Temporary Donor Restrictions

Net assets with donor restrictions are released from restriction when the purposes of the restrictions are met or the time restriction has elapsed.

Net assets were released from restrictions as follows as of June 30:

	<u>2024</u>	<u>2023</u>
Programmatic/purpose restrictions	\$ 4,372,923	\$ 9,240,736
Time restrictions	3,165,147	2,337,963
	<u>\$ 7,538,070</u>	<u>\$ 11,578,699</u>

Net assets with temporary donor restrictions consist of the following as of June 30:

	<u>2024</u>	<u>2023</u>
Future operations	\$ 2,785,000	\$ 2,450,147
Philanthropic initiatives	980,513	2,067,525
Endowment funds	733,221	203,668
	<u>\$ 4,498,734</u>	<u>\$ 4,721,340</u>

Net assets with temporary donor restrictions are included on the Statements of Financial Position at June 30 as follows:

	<u>2024</u>	<u>2023</u>
Restricted cash and equivalents	\$ 55,535	\$ 2,400,293
Grants and contributions receivable, net	480,000	2,055,177
Investments	3,897,369	203,668
Interest in charitable remainder trust	65,830	62,202
	<u>\$ 4,498,734</u>	<u>\$ 4,721,340</u>

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 10. Net Assets, *continued*

Net Assets with Permanent Donor Restrictions

Net assets with permanent donor restrictions consist of endowment funds permanently restricted by donors. Permanently restricted net assets totaled \$4,711,954 at June 30, 2024 and 2023. Net assets with permanent donor restrictions are included on the Statements of Financial Position as investments at June 30, 2024 and 2023.

Note 11. Endowment Funds

The composition and activities of the Foundation's endowment funds as of and for the years ended June 30, 2024 and 2023 are as follows:

	With Temporary Restrictions	With Permanent Restrictions	Total Endowment
Endowment fund balance, as of July 1, 2022	\$ (45,472)	\$ 4,611,954	\$ 4,566,482
Investment income, net	249,140	-	249,140
Current year additions	-	100,000	100,000
Endowment fund balance, as of June 30, 2023	203,668	4,711,954	4,915,622
Investment income, net	529,553	-	529,553
Endowment fund balance, as of June 30, 2024	\$ 733,221	\$ 4,711,954	\$ 5,445,175

The Foundation's endowment fund consist of the following assets at June 30:

	<u>2024</u>	<u>2023</u>
Investments	\$ 5,389,640	\$ 3,319,469
Restricted cash and equivalents	55,535	1,596,153
	<u>\$ 5,445,175</u>	<u>\$ 4,915,622</u>

Note 12. Concentrations of Credit Risk

Financial instruments which potentially subject the Foundation to concentrations of credit risk include cash deposits and investments maintained in excess of Federal Deposit Insurance Corporation ("FDIC") limits throughout the year. At June 30, 2024 and 2023, the Foundation held deposits of approximately \$2,708,000 and \$3,242,000 in excess of FDIC limit, respectively.

Women's Foundation California

Notes to Financial Statements

For the Years Ended June 30, 2024 and 2023

Note 13. Retirement Plan

The Foundation has a 401 (k) employee retirement plan covering substantially all of the employees who have completed the minimum service and age requirements. Total contributions by the Foundation to this plan were \$204,637 and \$137,605 during the years ended June 30, 2024 and 2023, respectively.

Note 14. Related Party Transactions

The Foundation awards grants to not-for-profit organizations where the Foundation's board members serve as either employees or directors. During the year ended June 30, 2024 and 2023, the Foundation awarded grants in the amount of \$530,000 and \$429,500, respectively, to such not-for-profit organizations.

Note 15. Subsequent Events

The Foundation evaluated subsequent events from July 1, 2024 through October 23, 2024, the date at which the financial statements were available to be issued, and determined that there are no material subsequent events that required recognition or additional disclosure in these financial statements.